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"How Did That Happen?" shows you how to hold others accountable for delivering on expectations in a

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How Did That Happen? Summary is a book-length
explanation of how “Accountability Sequence Model”
patented by Roger Connors and Tom Smith works in
practice. In a nutshell: the idea is to learn how,
instead of blaming people for not meeting the
expectations, communicate the expectations better.

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Surprises caused by a lack of personal accountability plague almost every organization today, from the political arena to large and small businesses. How Did That Happen? offers a proven way to eliminate these nasty surprises, gain an unbeatable competitive edge, and enhance performance by holding others accountable the positive, principled way.

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The book "How Did That Happen?: Holding People Accountable for Results the Positive, Principled Way" by Roger Connors and Tom Smith provides an elaborate analysis of the idea of accountability that should be present in every organization.

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Expectations. Throughout the book, workplace accountability and culture change thought leaders, Roger Connors and Tom Smith, explore a methodology for holding others accountable in a proven and time-tested manner that improves morale and produces results.

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Which one is grammatically correct, “How did this happen ...

How Did That Happen? offers a proven way to eliminate these nasty surprises, gain an unbeatable competitive edge, and enhance performance by holding others accountable the positive, principled way.

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How Did That Happen? by Roger Connors, Tom Smith

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